Radiology Instructional Faculty - Director, West Campus - Division of Critical Care (Occupational)

Posting Number 17F3H10574
Position Type Faculty - General Funding
Department College-wide Faculty Recruitment
Salary $44,670 - $64,774 (based on experience and education) Note: Compensation (salary/hourly rates) are reviewed by the Board of Governors annually and are subject to change.
Salary Breakdown Annually
Job List External
Open Until Filled Yes

About Pima Community College Pima Community College is committed to diversity, equity, inclusion, and social justice. We value the diversity of our workforce and seek to hire and support employees who consistently and actively embrace diversity, equity, and inclusion. We are intentional about social justice, and addressing issues of equity and inclusion, as well as institutional, structural, and environmental inequity, power and privilege. See our Diversity website for additional information about our commitment.

Pima Community College is committed to becoming a premier community college, one that is built on a foundation of student success, community engagement, and diversity. We hire people who:

• set and meet high standards
• believe in service and accountability
• have a passion for learning
• are creative
• can help fulfill our mission
• understand the first-generation college student experience
• are knowledgeable about the challenges of underprivileged populations
• are knowledgeable about the traditions and culture of the populations of the Southwest, including Latinos and Native Americans
• have cultural sensitivity and understanding of needs of differently-abled, veterans, LGBTQ

We are one of the largest multi-campus community colleges in the nation, opening our doors to nearly 45,000 credit and noncredit students each year. With six campuses and more than 100 learning sites, we are a comprehensive community college, offering learners of all backgrounds and ages a variety of opportunities to meet their educational goals:

• University transfer programs
• Occupational education programs
• Adult Education/HSE preparation
• Workforce and Business Development
• Continuing Education

The College meets the needs of the community by offering instruction when and how our students want it: evenings, weekends, year-round, in traditional classroom settings, online, in web-classroom hybrids, and in semester-long or accelerated formats. Employees can expect to participate in innovative, flexible scheduling, in keeping with the College's vision, to provide access to learning without the limits of time, place, or distance.

Pima Community College is in Tucson, an inclusive and welcoming oasis in the Arizona desert. A cosmopolitan community just 65 miles from the Mexico border, Tucson is enriched by a tapestry of vibrant cultures. Tucson enjoys nearly 300 sunny days a year, and, as the city sits in a valley surrounded by four mountain ranges, residents can travel from the saguaro-studded desert floor to inviting pine forests in 45 minutes. With a population of about 1 million, metropolitan Tucson boasts excellent schools, hundreds of miles of hiking trails and cycling paths, affordable housing, an active LGBTQ community, a vibrant arts and culture scene, and an up-and-coming downtown. In all, Tucson is as great a place to live.

Additional information about the College may be found at www.pima.edu.
Position Summary Position is available beginning the 2018-19 fiscal year as a nine-month contract. Faculty teach and work a set schedule over a nine-month academic year, August – May, that could include day, evening, and weekend duties; this is a flex position based upon programmatic needs and the role of the director of the program.

Instructional Faculty – Provide instructional delivery for Medical Imaging courses that include; Patient Care (patient interactions and management), Safety (radiation physics, radiobiology, and radiation protection), Image Production (image acquisition and technical evaluation, equipment operation and quality assurance) and Procedures (skull, spine, pelvis, thorax, abdomen and extremities).
- Guide and conduct experiments in an energized laboratory related to the subject areas above.
- Critique and evaluate student radiographic images at program clinical education centers.
- Interact, develop and employ technique charts and procedural protocol with staff radiographers and clinical instructors at program clinical education centers.
- Participate in curricular development which includes syllabi, course objective, and student learning outcome analysis and reporting.
- Work with clinical education documents, advisory meeting minutes and student documentation as required.
- Advise, counsel and tutor radiography students in the classroom, lab and clinical sites.
- Demonstrate strategies and techniques in instructional methodology.
- Accountable for the preparation of JRCERT accreditation documents and program review; knowledge of national accreditation, compliance and regulatory compliance, and the development of a self-study and accreditation reporting
- Participate as a member of the Radiologic Technology Program Advisory Committee.
- Complete annual and routine evaluations of instructional faculty in the program
- Reports directly to the Dean of Critical Care

This opportunity will be open until filled and applications will be reviewed as received.

Duties and Responsibilities The following is a summary of the Duties and Responsibilities for the faculty member. A full list of PCC Faculty Responsibilities can be found on the Faculty Personnel Policy Statement Appendix H. The following is a summary of the Duties and Responsibilities for the faculty member.

General Duties:
- Instruct students and work with them on strategies to help them achieve academic success
• Use current, effective and innovative classroom management techniques to ensure student success
• Monitor and continuously improve instruction to ensure Student Learning Outcomes are met at a classroom, discipline/program, and College level
• Evaluate student performance in the didactic and clinical arena using appropriate assessment instruments
• Evaluate and revise course outlines, descriptions and outcomes based on changing ARRT content specifications
• Provide academic advising to interested individuals using the program requirements on the Course Program Web Page
• Maintain certification with the ARRT and licensure with the MRTBE as well as staying current in the field of Radiologic Technology
• Serve actively as a member of the program and professionally interact with multidiscipline college areas
• Participate in fostering partnerships that strengthen educational opportunities in response to community needs
• Represent the department and/or campus on college-wide committees
• Work collaboratively with faculty, staff and students and utilize a collegial style in all forms of communication
• Create and maintain an inclusive environment which embraces different identities, skills and ideologies
• Promote civility in the workplace
• Manage and direct the program in accordance with JRCERT and state requirements
• Manage and direct annual employee evaluations in the program
• Manage and direct the student complaint/appeals process in the program
• Ensure accurate reporting completion for the program with regard to completion, licensure attainment, attrition/ persistence, and employability
• Be the point of contact for the community to establish new programs and curriculum to meet the needs of the workforce
• Development of new curriculum for the changing needs of the workforce
• Assures effective program operations
• Has direct oversight of ongoing program assessment
• Participates in budgetary planning and implementation
• Maintains current knowledge of the professional discipline and educational methodologies through continuing professional development
• Assumes the leadership role in the continued development of the program
• Demonstrates proficiency in curriculum design, program administration, evaluation, instruction, and academic advising

The successful candidate will have knowledge, skills and abilities related to:
• Student learning styles: ability to adapt and modify instruction based on the instructional needs of students
• Assure effective program operation and develop/maintain a culture of excellence
• Complete periodic review and revision of course materials to ensure workforce needs are met
• Maintain appropriate expertise and competence through continuing professional development
• Assessment instruments and their interpretation: knowledge of appropriate and effective use of formative and summative assessment information to improve instruction
• Knowledge of data analytics and their application to continuous quality improvement
• Evaluation of students' educational progress: ability to maintain high instruction and learning standards and assess students' academic progress in meeting course objectives and student learning outcomes
• Teaching in traditional and non-traditional formats: knowledge of curriculum development, course design, and delivery
• Prepares and maintains course outlines and objectives, instructs and evaluates students, and reports progress from the assessment process
• Techniques for academic advising: knowledge of the resources available to students to assist them with academic and personal challenges, and ability to help students access those resources
• Competencies in multiculturalism, diversity and inclusivity: knowledge of diverse community college student populations and ability to address diversity in effective instructional practice and student learning
• Mission: appreciation for the Community College mission

Course Information:
Click here for more course information:

Job Requirements Minimum Qualifications for faculty positions are governed by our Faculty Certification Standards. This position is in an Occupational/Workforce discipline and requires meeting one of the following Academic or Work Experience options to obtain Pima Community College teaching certification:
Program Requirements: The applicant must have:
• ARRT (American Registry of Radiologic Technologists) certification and MRTBE (Arizona Medical Radiologic Technology Board of Examiners) certification AND the following:
  • Three years of clinical experience in the professional discipline
  • Two years of experience as an instructor in a JRCERT- accredited program
  • Master's degree in the field of study OR
  • Master's degree in any discipline and 18 graduate semester hours in the field of study
Fields of study (disciplines/subfields) are: health sciences; physical care services; other closely related field.

Benefits Please refer to the College Employees Personnel Policy Statement, under the section Benefits at: pima.edu/administrative-services/human-resources/personnel-policy-statements/common-policy.html

Directions for Applying and Other Important Information Degrees and courses qualifying for Pima Community College teaching certification must be from a regionally accredited college or university. Applicants currently in progress for a degree or additional coursework to meet the minimum qualifications must have the degree conferred and/or coursework completed by May 2018.
A degree from any college outside of the United States (even if the transcript is in English) may need to be evaluated by a foreign transcript evaluation service. Pima Community College requires that applicants use an evaluation agency that is a member of NACES or AACRAO's corporate partners
Before ordering an evaluation, check with the Faculty Certification Office to confirm whether you will need to complete this step.

To apply, click here: http://apptrkr.com/1254809

To submit an application you must include the documents that are listed within the application form as required. Documents listed as optional do not have to be attached in order to submit the application. Follow the directions in the application form to upload your documents. At minimum, these documents are required:

• Resume This should be up to date and account for and describe all gaps in employment.
• Letter of interest or cover letter This is a description of your knowledge, skills, abilities, and experience related to the duties and responsibilities of the position, as well as the strengths you would bring to the assignment. The letter should not exceed four (4) pages.
• Unofficial copies of transcripts These must be
• for all post-secondary degrees you have listed in your application
• legible (front and back) and show the name of the regionally accredited institution, the degree conferred, and the page(s) explaining the institution's grading system
• attached to the application even if they have been submitted in the past

• Licenses or Certifications
The selected candidate(s) must provide Faculty Certification with official (unopened) transcripts and/or official (unopened) foreign transcript evaluation. In addition, the selected candidate(s) must also provide letter(s) of work experience and/or other documents in order to meet faculty certification requirements.

Supplemental Questions
Required fields are indicated with an asterisk (*).
1. * Please tell us how you heard of this employment opportunity. Your response will assist us in determining where we will advertise similar opportunities in the future. Thank you.

• Facebook
• HigherEdJobs.com
• Indeed.com
• LinkedIn
• Twitter
• ASU Sun Devil Careerlink
• AZ Job Connection
• Pima College Website (pima.edu)
• Hispanic Chamber of Commerce
• Linkages
• Personal Referral
• U of A Wildcat Joblink
• Other - Website (please identify website by answering question #2)
• Other - Job Fair (please identify job fair by answering question #2)
• Other - Source (please identify source by answering question #2)
2. If you selected Other, please tell us how you heard about this employment opportunity. (Open Ended Question)

Applicant Documents
Required Documents
1. Resume/Vitae
2. Letter of Interest/Cover Letter
3. Unofficial Transcript(s)
4. License(s)/Certification(s)

Optional Documents
1. Additional Unofficial Transcript(s) 1
2. Additional Unofficial Transcript(s) 2