



**We see the potential inside everything and everyone. Starting with you.**

Orbem uses AI to industrialize MRI, delivering non-invasive insight into everything from fruits to eggs to the human body. We are transforming what is becoming the world's largest biological dataset into actionable intelligence to reduce waste, increase quality, and accelerate the shift toward a more sustainable and healthier future.

Headquartered and founded in Munich, Germany, with an office in Houston, Texas, our world-class team is scaling inside-out technology to transform how humanity sees and understands biological matter.

Help us see what's possible. Join us.

## Staff MRI Scientist - Healthcare (f/m/d)

**Start date:** As soon as possible

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**Yearly Salary:** €90,000 - €100,000 (fixed range, annual gross)

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**Stock Options:** €40,000 - €80,000 in company shares

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**Benefits:** Up to €5,000 annually

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**Work model:** Full-time, hybrid (based in Munich)

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**Travel:** Occasional travel required

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## Your Role

As a Staff MRI Scientist, you develop solutions that enable the next generation of our AI-powered imaging products for healthcare. You use your expertise in MRI, your experience in clinical applications, and your excellent problem-solving skills to transform cutting-edge technology into high-impact clinical solutions.



## Your day-to-day

Collaborate within an interdisciplinary team to explore the next generation of AI-powered imaging products for healthcare.

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Demonstrate the feasibility, reproducibility, and clinical value of new applications through rigorous proof-of-concept and validation trials.

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Apply AI in novel aspects of MRI to drive product innovation.

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Translate existing imaging developments into clinical applications.

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Define technical roadmaps around the MRI developments

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## Your experiences and skills

### MRI Expertise

Hands-on experience developing methods for clinical MRI on multiple platforms.

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Experience with clinical studies involving medical imaging.

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Extensive experience of clinical MRI applications and protocol optimization.

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Strong applied MR physics knowledge.

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You have worked with CI/CD pipelines.

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### Domain Expertise

Experience building products and applications in medical imaging.

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Proven experience providing solutions in the healthcare industry.

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Proven experience managing complex deep-tech clinical developments.

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## Fit to our values

We **own every challenge**: we enjoy complexity and thrive under uncertainty.

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We **strive for better**: we seize any opportunity for growth and challenge the status quo. We are constantly learning and improving.

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We **imagine new frontiers**: we think beyond “doable” and “reasonable”. We design a sustainable and healthy future together.

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## What makes you stand out from other candidates

### Scientific Innovation & Interdisciplinarity

You can navigate complex contexts with a data-driven mindset.

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You apply the highest experimental research standards to translate insights into robust conclusions.

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You thrive in interdisciplinary settings and enjoy diverse perspectives.

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You embrace tackling problems with novel solutions.

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You proactively identify areas for improvement

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### Further Domain Expertise

Experience bringing AI-enabled imaging methods into products.

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Experience navigating clinical regulatory frameworks in the EU and the US.

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Proven experience building tangible products, implementing methods efficiently with a focus on detail.

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## What we offer

### International Environment

Join a team with 40+ nationalities across 5 continents, all driven by a shared purpose: shedding light on the world's toughest challenges.

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### Attractive Compensation Package

- **Stock Options:** Share in Orbem's success.
  - **Visa & Relocation Support:** Seamless support for your move to Germany.
  - **Learning & Development:** €1,750 annual budget for personal growth.
  - **Fitness Membership:** Access to Urban Sports Club or Wellpass.
  - **Childcare Reimbursement:** Support for Kita/Kindergarten fees.
  - **Deutschland Ticket:** Full coverage of public transportation.
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### Work-Life Integration

- **Flexible Hours & Home Office:** Work when and where it suits you.
  - **WFH Perks:** Get €185 to upgrade your home office + a sleek external monitor on us!
  - **30 Days Paid Leave:** Plenty of time to recharge.
  
  - **Personal Leave:** Flexibility for life's important moments.
  - **Work from Anywhere:** Experience new cultures and environments for up to 60 days per year.
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### Make a Difference

Join an ambitious, fast-growing team working on breakthrough technology. In our scale-up environment, you'll have the freedom to lead your projects and make an impact. We provide a platform for you to explore, innovate, and define your vision for the future. At Orbem, we're committed to helping you discover your strengths, and while we aim to teach you, we also want to learn from you.

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## Your team

As a Senior Staff MRI Scientist, you become part of our diverse and international team. Learn more about the team members, their work, and challenges here:

<https://orbem.ai/company/>

**At Orbem, we're committed to building a smart, diverse team, and we recognize that self-doubt can prevent talented individuals from applying. If you feel you don't meet every requirement, we'd love to hear from you anyway!**