The University of North Carolina at Chapel Hill

Chair, Department of Radiology

Be a Tar Heel!
A global higher education leader in innovative teaching, research and public service, the University of North Carolina at Chapel Hill consistently ranks as one of the nation's top public universities. Known for its beautiful campus, world-class medical care, commitment to the arts and top athletic programs, Carolina is an ideal place to teach, work and learn.

One of the best college towns and best places to live in the United States, Chapel Hill has diverse social, cultural, recreation and professional opportunities that span the campus and community.

University employees can choose from a wide range of professional training opportunities for career growth, skill development and lifelong learning and enjoy exclusive perks for numerous retail, restaurant and performing arts discounts, savings on local child care centers and special rates on select campus events. UNC-Chapel Hill offers full-time employees a comprehensive benefits package, paid leave, and a variety of health, life and retirement plans and additional programs that support a healthy work/life balance.

Primary Purpose of Organizational Unit
Our mission is to improve the health and well-being of North Carolinians and others whom we serve. We accomplish this by providing leadership and excellence in the interrelated areas of patient care, education and research.

Patient care: We promote health and provide superb clinical care while maintaining our strong tradition of reaching underserved populations and reducing health disparities across North Carolina and beyond.

Education: We prepare tomorrow's healthcare professionals and biomedical researchers from all backgrounds by facilitating learning within innovative and integrated curricula and team-oriented interprofessional education to ensure a highly skilled workforce.

Research: We develop and support a rich array of outstanding health sciences research programs, centers and resources. We provide infrastructure and opportunities for collaboration among disciplines throughout and beyond our university to support outstanding research. We foster programs in the areas of basic, translational, mechanistic and population research.

Position Summary
The School of Medicine at the University of North Carolina at Chapel Hill seeks an accomplished, collaborative, and visionary leader to serve as Chair of the Department of Radiology.

This recruitment is Open Track/Open Rank, and the appropriate track and rank will be determined once the top candidate is selected.

Aligned with the mission of the UNC School of Medicine, the Department of Radiology is committed to improving the health and well-being of the people of North Carolina and beyond through excellence in patient care, education, and research. UNC Radiology brings together outstanding clinical and research faculty, trainees, advanced practice providers, and professional staff across the full spectrum of diagnostic imaging, image-guided interventions, and radiological sciences. The Department combines the strengths of a leading academic department with the reach and opportunities of a growing health system, providing specialized imaging and interventional services across academic, hospital, ambulatory, and community settings.

The Chair will provide strategic leadership across the Department's clinical, educational, research, and administrative missions and will advance a shared vision for the future of UNC Radiology. The Chair will promote exceptional and compassionate patient care, educational excellence, scientific discovery and innovation, and the continued development of a nationally recognized academic Department. The Chair will recruit, develop, and retain outstanding faculty and leaders; foster a collaborative and high-performing culture; and ensure responsible stewardship of the Department's financial, human, technological, and institutional resources.

Working in close partnership with the School of Medicine, UNC Faculty Physicians, UNC Health, and University leadership, the Chair will advance an integrated approach to imaging and image-guided care and position the Department to respond to evolving patient needs, workforce challenges, technological advances, and changes in healthcare delivery. The Chair will foster interdisciplinary collaboration, strengthen the Department's research and educational programs, and identify opportunities for strategic growth and innovation across the academic and clinical enterprise.

As a senior institutional leader, the Chair will build strong relationships across organizational and disciplinary boundaries, contribute to broader School of Medicine and UNC Health priorities, and serve as a visible ambassador for UNC Radiology. The Chair will strengthen the Department's reputation and impact locally, regionally, nationally, and internationally while fostering a culture grounded in excellence, collaboration, compassion, professionalism, and respect.

Minimum Education and Experience Requirements

- MD, DO, or equivalent medical degree.
- Board certification in Diagnostic Radiology, Interventional Radiology, or an appropriate Radiology specialty by the American Board of Radiology or equivalent certifying organization.
- Eligibility for medical licensure in the State of North Carolina.
- Academic credentials and accomplishments appropriate for appointment at the rank of Professor in the University of North Carolina School of Medicine.

Preferred Qualifications, Competencies, and Experience

Preference will be given to candidates with:

- A nationally recognized record of leadership and academic accomplishment in Radiology.
- Significant leadership experience within a large academic Department of Radiology or integrated imaging enterprise.
- Experience leading clinical growth, transformation, or integration across multiple sites or care settings.

- Demonstrated success developing innovative clinical programs and adapting care-delivery models in response to workforce, access, capacity, and operational challenges.
- Experience growing research programs, supporting extramural funding, developing research infrastructure, and fostering interdisciplinary and translational collaboration.
- Experience advancing educational programs and supporting innovation across undergraduate, graduate, and continuing medical education.
- Experience overseeing or partnering around major imaging technology, infrastructure, or capital investments.
- Understanding of emerging technologies and their implications for Radiology, including artificial intelligence, advanced analytics, and evolving imaging and image-guided therapies.
- Experience leading effectively within a matrixed environment requiring partnership among academic, faculty practice, hospital, and health-system leadership.
- Demonstrated success in faculty recruitment, retention, mentorship, succession planning, and leadership development.
- Experience with philanthropy, alumni engagement, and external partnerships supporting academic missions.
- Evidence of national leadership and engagement within Radiology or related professional organizations.

Please apply online at https://unc.peopleadmin.com/postings/324731

The University is an equal opportunity employer and welcomes all to apply without regard to age, color, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex, or sexual orientation. We encourage all qualified applicants to apply, including protected veterans and individuals with disabilities.